

**SUPERIOR COURT OF CALIFORNIA, COUNTY OF ORANGE**

Civil Complex Center  
751 W. Santa Ana Blvd  
Santa Ana, CA 92701

**SHORT TITLE:** Kemp vs. Accurate Background, Inc.

**CLERK'S CERTIFICATE OF MAILING/ELECTRONIC SERVICE**

**CASE NUMBER:**  
**30-2021-01188280-CU-OE-CXC**

I certify that I am not a party to this cause. I certify that that the following document(s), Order - Other dated 02/10/25, was transmitted electronically by an Orange County Superior Court email server on February 10, 2025, at 10:33:25 AM PST. The business mailing address is Orange County Superior Court, 700 Civic Center Dr. W, Santa Ana, California 92701. Pursuant to Code of Civil Procedure section 1013b, I electronically served the document(s) on the persons identified at the email addresses listed below:

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Clerk of the Court, by: , Deputy

**CLERK'S CERTIFICATE OF MAILING/ELECTRONIC SERVICE**



1 On January 10, 2025, the Court held a hearing on the Motion for Final Approval of Class  
2 Action Settlement pursuant to California Rule of Court 3.769. As stated in the Court's January  
3 13, 2025 Minute Order (Dkt. No. 360), Plaintiff's Unopposed Motions for Final Approval of Class  
4 Action Settlement (Dkt. No. 338) and for Attorneys' Fees, Costs, and Service Award (Dkt. No.  
5 339) are GRANTED.

6 The Court GRANTS final approval of the settlement (as amended by the addendum  
7 submitted by Plaintiff on July 29, 2024, Dkt. No. 328). The Court certifies the Settlement Class  
8 for settlement purposes only.<sup>1</sup> The Court approves the following distributions from the settlement:

- 9 • Attorney's fees in the amount of \$841,667 or 1/3 of the GSA.
- 10 • Litigation costs in the amount of \$35,583.48.
- 11 • Administration costs in the amount of \$18,004.
- 12 • An enhancement of \$15,000 to Plaintiff R. Kemp.

13 Pursuant to CCP § 384(b), Plaintiff shall submit to the Court a final report on or before  
14 July 31, 2025, setting forth the actual amounts paid to class members and other amounts disbursed  
15 pursuant to the settlement. Upon receiving the report, the Court will determine whether further  
16 reports and/or a hearing will be necessary.

17 Without affecting the finality of this Order or entry of judgment, the Court retains  
18 jurisdiction of all matters relating to the enforcement of this Order and the settlement.

19 The Court hereby enters final judgment in accordance with the terms of the  
20 Settlement Agreement, the Order Granting Preliminary Approval of Class Action Settlement, and  
21 this Order.

22 IT IS SO ORDERED.

23 Dated: 2-10-25

  
24 Hon. William Claster  
25 Judge of the Superior Court

26 \_\_\_\_\_  
27 <sup>1</sup> All definitions have the same meaning as in the parties' settlement agreement.

CASE NAME: R. KEMP v ACCURATE BACKGROUND, INC.	CASE NUMBER: 30-2021-01188280-CU-OE-CXC
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**PROOF OF ELECTRONIC SERVICE  
PROPOSED ORDER**

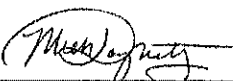
1. I am at least 18 years old and **not a party to this action.**
  - a. My residence or business address is (*specify*):  
Outten & Golden LLP  
1225 New York Ave NW, Suite 1200  
Washington, DC 20005
  - b. My electronic service address is (*specify*): mdougherty@outtengolden.com
  
2. I electronically served the *Proposed Order (Cover Sheet)* with a proposed order in PDF format attached, and a proposed order in an editable word-processing format as follows:
  - a. On (*name of person served*) (*If the person served is an attorney, the party or parties represented should also be stated.*):  
Defendant's Counsel: Ronald I. Raether; David M. Gettings
  - b. To (*electronic service address of person served*): ron.raether@troutman.com; dave.gettings@troutman.com
  - c. On (*date*): 1/17/2025

Electronic service of the *Proposed Order (Cover Sheet)* with the attached proposed order in PDF format and service of the proposed order in an editable word-processing format on additional persons are described in an attachment.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: 1/17/2025

Michaela Dougherty McCabe  
\_\_\_\_\_  
(TYPE OR PRINT NAME OF DECLARANT)

  
 \_\_\_\_\_  
 (SIGNATURE OF DECLARANT)